



Finland-China Business Expert F.E.C

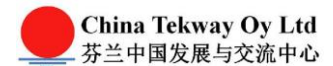
“Further educated with companies”

What is the F.E.C?

- FECs are a combination of training and internship, in which companies and unemployed job-seekers are brought together
- The company taking part in the FEC will get an unpaid intern for half a year, and the FEC organiser will provide the job-seeker with training to improve the person's readiness to work for the host company
- www.fec-rekry.fi *only in Finnish

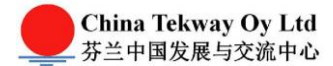
Goals

- **The Finland-China Business Expert FEC** program organized by **China Tekway** trains experts on China-Finland trade, which is greatly increasing.
- If Your company is interested in the Chinese market or Your customers are Chinese, this is an excellent opportunity for You to grow Your know-how with a new member in the team and bring specialized expertise to the company



Goals

- Fulfils the needs of the company for Asia-related expertise
- Gives participating trainees a job and enhances their expertise



How it works

- Trainee and company will be matched and a training contract is signed
 - **Host company** determines the work tasks and the title of the trainee
 - **Employee** works full-time for the host company and also participates in the training organised by the trainer
 - **The trainer** organises training for the trainees and supports their work in the host company to the best of their ability

F.E.C contracts

- F.E.C contracts are signed for 6 months (approx. 120 working days)
- Of the 120 days, approx. 100 days the trainee will spend working for the host company
- Trainees also participate in the training organised by the trainer for approx. 20 working days of training at the World Trade Center, **this is mandatory for all F.E.C program trainees**



Participation fee

- Companies pay a participation fee
 - 6800+24% VAT
 - Company does not pay the salary of the trainee during the program
 - Trainees are insured by China Tekway

Schedule

- Interviews with trainees will begin after the 15th and first contracts to join the program can be signed in February, and work in the host company can begin right after signing of the contract
- Matching of companies and trainees can continue until April when the first training days will be organised

Thank you!

